



Working at Camp Is a *Real* Job

LEADERSHIP

You will likely be supervising between 7–15 others, engaging in decision-making, behavior management, and living ethics — all necessary leadership skills for today

NETWORKING OPPORTUNITIES

With other staff and connections to camp alumni can provide a link to possible internships or future job opportunities in a variety of careers

DIVERSE & GLOBAL EXPERIENCE

It is not uncommon for campers and staff to be from a variety of places and cultural perspectives from around the US and world

TRAINING & CERTIFICATIONS

You get to keep any additional training you may acquire (like CPR, first aid, and activity specialist certifications)

ROOM & BOARD

Will be provided if working at a resident camp; housing, meals, laundry, utilities, and other living expenses are covered

21ST CENTURY SKILLS

Communication, Collaboration, Critical Thinking, Creativity, and Contribution that are critical for success in today's world are developed and practiced at camp

LETTERS OF RECOMMENDATION

Camp directors/leaders write great letters of recommendation because they take the time to get to know you as an individual and see you in action on a daily basis

PROFESSIONAL DEVELOPMENT

Ongoing professional development sets you up to learn about your job while building a strong team with the people you will be working with

COLLEGE CREDIT OR INTERNSHIP

You may be eligible for college credit in some cases or able to use camp as an independent study, practicum, or internship experience

PAYCHECK

You will typically get paid a base salary with add-ons for experience, certifications, leadership roles, extra duties, etc., and may include a bonus for completing your contract